

PERSONAL PROTECTIVE EQUIPMENT (PPE) TRAINING & INSPECTION POLICY

The requirement to use appropriate PPE is a legal obligation for all workers and must be worn at all worksites. Workers are to be protected from workplace hazards. When the hazard cannot be eliminated or controlled by other means, such as engineering controls or administrative controls then the use of personal protective clothing is required. **Workers must use and wear properly, the appropriate PPE in accordance with the training and instruction outlined below,** inspect the PPE equipment before using it, and not use PPE that is unable to perform the function for which it is designed. The use of PPE must not itself endanger the worker such as a face shield covered with dirt and debris may affect a worker's ability to see clearly. Workers are responsible for the supply, proper fitting, cleaning and replacement of their own basic PPE as listed below. You must inspect your PPE periodically and replace it as necessary.

H2S PPE - All workers entering sour gas work sites must be trained in H2S PPE. (when and where to use PPE, the hazards associated with PPE, proper fitting requirements of PPE and cleaning, replacement, care and maintenance of PPE). This training shall take place upon hire.

HEAD PROTECTION

CSA Standard Z94.1-92 or ANSI Standards Z89.1-1997 and Z89.1-2003 Hard Hats (Class E) must be worn at all times outside vehicles and offices. Hardhats must be CSA Class B rated, CSA Standard Z94.1 – 1998, non-conducting, high impact plastic. Metal hard hats or those which have been altered or damaged may not be worn. Hard hats must be worn in the way they were intended ... with the brim to the front. Clean hardhat periodically with a damp cloth.. **Workers exposed to head hazards must wear head protection. Hard hats are to be worn at all jobsites regardless of exposure.**



FOOT PROTECTION

Must meet CSA standard Z195-02 Protective Footwear - Grade 1, Sole and Toe Protection (Green Patch). **Workers exposed to foot hazards must wear foot protection.** All safety footwear is to be worn at all loading and off loading locations and when performing duties at all worksites. Shoe laces must be in good condition and all footwear must be kept clean on the bottom to prevent slips and falls. **Work Boots must be worn at all jobsites regardless of exposure.**

HAND PROTECTION

Suitable mitts or gloves shall be worn to protect the hands against hazards from sharp or jagged material, skin irritants and extremes in temperature. Replace worn hand protection as necessary. **Gloves must be worn at all jobsites.**

EYE PROTECTION

CSA Standard Z94.3 approved safety eyewear (safety glasses, goggles, face shields, etc.) with side shields shall comply with CSA/ANSI requirements. **Eye protection shall be worn at all times when a worker is exposed to eye hazards** (engaged in an activity which could result in injury to the eye such as flying debris, fluids, chemicals, injurious light rays, smoke or dust). Prescription eyewear shall not be substituted for safety glasses. Clean and maintain eyewear with a damp cloth. If wearing contact lenses poses a hazard to workers eyes during work, the worker will be advised of the hazards and the alternatives to wearing contact lenses.

HEARING PROTECTION

Jonny's ensures that all reasonably practicable measures are used to reduce the noise to which workers are exposed in areas of a work site where workers may be present. On site workers may have no control over the noise source. In this case abide by the contractor's signage or wear hearing protection such as CSA Standard Z94.2-02, disposable ear plugs (single use, ensure proper installation) at all times where the noise level exceeds 85 db. Instruction for use is included on packaging. Hearing protection should also be worn in the vicinity of hydro vac units, vacuum trucks and as identified by a Job Safety Analysis (JSA). Store hearing protection in a plastic bag in your vehicle for quick access when required. Replace ear protection as necessary.

FIRE-RETARDENT CLOTHING

Where there is potential danger of a flash fire or explosion (as determined by the site supervisor through completion of a Job Safety Analysis (or equivalent)), the following FRC must be worn:

All Jonnys employees are required to wear Nomex III A, Carhart, Proban, Indura, Indura Ultrasof Kermal or Dale Antiflame (which meets the NFPA 2113 Standard) as the outermost layer.

NOTE: No worker shall wear any clothing made of synthetic, nylon or Dacron material, These materials could create static electricity and could potentially contribute to ignition of combustible gases. Additionally these materials may fuse to the body in a flash fire.

REFLECTIVE VESTS

Reflective Vest or Reflective Marked Coveralls must be worn at all worksites and when flagging traffic.